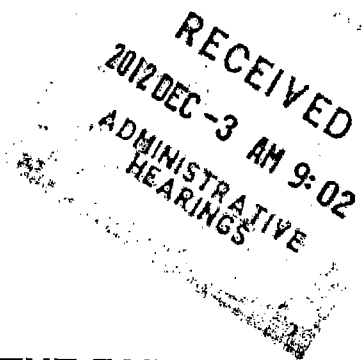


STATE OF MINNESOTA
OFFICE OF ADMINISTRATIVE HEARINGS
PO Box 64620
St. Paul, MN 55164-0620



**COMPLAINT FORM FOR VIOLATION OF THE FAIR
CAMPAIGN PRACTICES
AND CAMPAIGN FINANCE ACTS**

Information about complaint filer. (Complainant)

Name of complaint filer Keith Johnson	
Address 19904 Kandi-Meeker Road	
City, state, zip Atwater, MN 56209	Daytime telephone no. 320-857-2527
Fax no.	E-mail address Kt3j@live.com

**Identify person/entity you are complaining about
(Respondent)**

Name of person/entity being complained about Concerned Citizens of Grove City (Allan Knutson)	
Address PO Box 232, 504 2 nd Street South	
City, state, zip Grove City, MN 56243	Daytime telephone no. 320-857-2265
Fax no.	E-mail address

Give the statutory cite to the part of Minnesota Statutes Chapter 211A or 211B that you believe has been violated. 211B.05, subdivision 1, 211B.06
**FALSE POLITICAL AND CAMPAIGN MATERIAL; PENALTY;
EXCEPTIONS.**

(You will find the complete text of Minn. Stat. Chs. 211A and 211B at the OAH website, www.oah.state.mn.us.)

Send completed form and check for \$50 filing fee made payable to: Office of Administrative Hearings. If you are financially unable to pay the filing fee, you may submit an *in forma pauperis* affidavit (available on the OAH website) instead.

Complaints may be submitted to the OAH by personal delivery, U.S. mail or fax (651-361-7936). Complaints are not deemed filed until both the complaint form and filing fee are received at the Office of Administrative Hearings. Because the Office of Administrative Hearings closes at 4:30 p.m., anything received after that time will be deemed received the following business day.

If you have questions call an OAH staff attorney at 651-361-7837 or 651-361-7846.

This document is available in alternative formats to individuals with disabilities by calling 651-361-7840. For TTY/TDD communication contact us at 651-361-7878.

Minn. Stat. § 211B.33, subd. 1 and 2 (prima facie review) provides as follows:

Subdivision 1. (TIME FOR REVIEW.) The chief administrative law judge must randomly assign an administrative law judge to review the complaint. Within one business day after the complaint was filed with the office, when practicable, but never longer than three business days, the administrative law judge must make a preliminary determination for its disposition.

Subd. 2. (RECOMMENDATION.) (a) If the administrative law judge determines that the complaint does not set forth a prima facie violation of chapter 211A or 211B, the administrative law judge must dismiss the complaint.

- (b) If the administrative law judge determines that the complaint sets forth a prima facie violation of section 211B.06 and was filed within 60 days before the primary or special election or within 90 days before the general election to which the complaint relates, the administrative law judge must conduct an expedited probable cause hearing under section 211B.34.
- (c) If the administrative law judge determines that the complaint sets forth a prima facie violation of a provision of chapter 211A or 211B, other than section 211B.06, and that the complaint was filed within 60 days before the primary or special election or within 90 days before the general election to which the complaint relates, the administrative law judge, on request of any party, must conduct an expedited probable cause hearing under section 211B.34.
- (d) If the administrative law judge determines that the complaint sets forth a prima facie violation of chapter 211A or 211B, and was filed more than 60 days before the primary or special election or more than 90 days before the general election to which the complaint relates, the administrative law judge must schedule an evidentiary hearing under section 211B.35.

★ At many Grove City Council Meetings, Mr. Allan Knutson has represented himself as part of the Concerned Citizens of Grove City. Outside of the council members who are involved as "members", Mr. Knutson is the only other contact I can identify at this time. The Concerned Citizens of Grove City does not appear to be a registered group or organization. No information of them being registered with the Secretary of State Office has been identified. They have put out 2 fliers during this election and neither flier has contained complete identification, if required under MN Statute 211B.04 (b). If in fact, they fall under 211B.04 (f), this material was delivered on day two and day one prior to the election in a door to door delivery campaign, not the at least 7 days before the election as required by law.

211B.04 CAMPAIGN LITERATURE MUST INCLUDE DISCLAIMER.

(a) A person who participates in the preparation or dissemination of campaign material other than as provided in section 211B.05, subdivision 1, that does not prominently include the name and address of the person or committee causing the material to be prepared or disseminated in a disclaimer substantially in the form provided in paragraph (b) or (c) is guilty of a misdemeanor.

(b) Except in cases covered by paragraph (c), the required form of disclaimer is: "Prepared and paid for by the committee,(address)" for material prepared and paid for by a principal campaign committee, or "Prepared and paid for by the committee,(address), in support of(insert name of candidate or ballot question)" for material prepared and paid for by a person or committee other than a principal campaign committee.

(c) In the case of broadcast media, the required form of disclaimer is: "Paid for by the committee."

(d) Campaign material that is not circulated on behalf of a particular candidate or ballot question must also include in the disclaimer either that it is "in opposition to.....(insert name of candidate or ballot question.....)"; or that "this publication is not circulated on behalf of any candidate or ballot question."

(e) This section does not apply to objects stating only the candidate's name and the office sought, fund-raising tickets, or personal letters that are clearly being sent by the candidate.

(f) This section does not apply to an individual or association who acts independently of any candidate, candidate's committee, political committee, or political fund and spends only from the individual's or association's own resources a sum that is less than \$2,000 in the aggregate to produce or distribute campaign material that is distributed at least seven days before the election to which the campaign material relates.

(g) This section does not modify or repeal section 211B.06.

★ In addition to the untimely dissemination of this material, I believe that this information is slanderous, some is false and untrue and it is reasonable that the author should have known.

211B.06 FALSE POLITICAL AND CAMPAIGN MATERIAL; PENALTY; EXCEPTIONS.

Subdivision 1. Gross misdemeanor.

A person is guilty of a gross misdemeanor who intentionally participates in the preparation, dissemination, or broadcast of paid political advertising or campaign material with respect to the personal or political character or acts of a candidate, or with respect to the effect of a ballot question, that is designed or tends to elect, injure, promote, or defeat a candidate for nomination or election to a public office or to promote or defeat a ballot question, that is false, and that the person knows is false or communicates to others with reckless disregard of whether it is false.

A person is guilty of a misdemeanor who intentionally participates in the drafting of a letter to the editor with respect to the personal or political character or acts of a candidate, or with respect to the effect of a ballot question, that is designed or tends to elect, injure, promote, or defeat any candidate for nomination or election to a public office or to promote or defeat a ballot question, that is false, and that the person knows is false or communicates to others with reckless disregard of whether it is false.

Subd. 2. Exception.

Subdivision 1 does not apply to any person or organization whose sole act is, in the normal course of their business, the printing, manufacturing, or dissemination of the false information.

★ The second item that is not correct is the information that is contained in the second paragraph, stating "according to the League of MN Cities, Grove City IS PAYING THE HIGHEST WAGES of any town with a population of 1000 or less. I have also attached the League of Minnesota Cities 2012 Wage Survey, conducted by Waters Group and is put out annually for cities and councils. It is untrue that Grove City is the highest paid wages with a population of 1000 or less. The City of Grove City has 1- Administrator/Clerk/Treasurer, 1-Maintenance Supervisor and 1- Lineman/Maintenance Worker.

★ Also, it is claiming that "City Clerk, Janell, train as a so-called "lineman". They approved paying for her training and a \$2000 stipend per year, the same pay as a REAL electrical lineman." Administrator/Clerk/Treasurer Janell was a trained safety groundsman and there was no additional cost to her training. The \$2000 stipend per year was for 24/7 Stand-by pay and they are expected to answer their telephones 24/7 to handle city issues. This practice continues with the current Clerk/Treasurer. An untrue statement.

RE-ELECT ON NOVEMBER 6, 2012

MAYOR – MELISSA DRANGE

COUNCILMEMBER – KARL NELSON

COUNCILMEMBER – GWEN CRAM

How have your tax dollars been spent and what has been accomplished since January 1, 2011?

The current administration **WAS NOT** in favor of raising property taxes, water rates and electrical rates. This council **INHERITED** a union, dramatically increasing employee wages and benefits, a management company for SouthGrove and poor roads. These costs have led to the increase in taxes for Grove City citizens. The current Council has tried to research costs while working with a City Clerk who was **RELUCTANT** to provide information or provided **MIS-INFORMATION**. The previous administration allowed the City Clerk to run **EVERYTHING**. This administration has been **TAKING BACK CONTROL** as the governing body of the city.

***According to the League of MN Cities, Grove City **IS PAYING THE HIGHEST WAGES** of any town with a population of 1,000 or less. These wages and benefits along with a union which was **RUSHED** into by the previous personnel committee and Mayor, Jerry Rueckert, **NOT** to compensate long-time employees **BUT** to protect particular employees. They **FAILED** to contact city attorneys to overlook the contract on behalf of the taxpayer's interest and affordability. The current Mayor and City Council **WOULD NOT** have done this. **THE UNION IS THE ROOT OF ALL OF OUR LEGAL COSTS**. The current Mayor and City Council realize that the taxpayer's of Grove City can't afford these costs. Negotiations for the contract will take place within the next year. The current administration will work hard at keeping these costs under control.

***The previous Mayor and City Council approved letting the City Clerk, Janell, train as a so-called "lineman." They approved paying for her training and a \$2,000 stipend per year, the same pay as **REAL** electrical lineman. **WHAT TOWN DOES THIS?** The current City Council and Mayor **TERMINATED THIS ARRANGEMENT**.

***The current Mayor and City Council work hard at supporting **ALL** of the community organizations and community fundraiser's unlike their opponents. Mike Bredeson was a Councilman and Mayor for many years, but **WHO REALLY KNOWS HIM?** What did he accomplished in the 15+ years on the council? Our roads have been bad for at least 30 years. Tim Nelson has lived in Grove City for years raising a family, but **WHO REALLY KNOWS HIM?** Dean Rueckert served as a Councilman many years ago, but **HE RESIGNED HALF WAY THROUGH HIS TERM**. Would he resign again if elected? None of these people attend or support the local organization's activities and **NONE** of them **ATTENDED AUGUSTFEST!!!!** They only started attending council meetings within the last 5 months!

Melissa Drange

Karl Nelson

Gwen Cram

RE-ELECT PEOPLE WHO HAVE BEEN WORKING HARD ON YOUR BEHALF

PREPARED AND PAID FOR BY CONCERNED CITIZENS OF GROVE CITY

Over

Talk about what Grove City can afford- look closely at the salary chart that we previously sent you. Each one of these employees got a \$5.95 raise over 3 years, plus all their other "goodies"! Can we afford salaries of approximately \$230,000 to \$250,000 when we consider everything we give them? How many people in Grove City make that kind of money? We have one employee who gets 6 weeks vacation. How many of you working people get that? According to their figures on wasted tax dollars, we have 287 households, so the wage and benefit package for the (3) people is \$230,000- \$801.40 per household. Does any other town around here pay out that kind of money??

Vote on Tuesday to re-elect the people who care about what's happening to Grove City instead of what is happening to our former city clerk.

Melissa Drange for Mayor

Karl Nelson for Council

Gwen Cram for Council

Not shown under 1000 population listed for Electric Superintendent.

SQL: select * from SearchQuery where 1=0 and audit-false and status='P' and update > date('730 AND jobid = 'Z' AND regionid in (Select RegionID from Regions) order by City

Search Results for Electric Superintendent. No comparison salary provided.																		
Municipality	Population	Region	Organization's Job Title	# Emps	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Hrs/Week	Difference	Degree Of Match	Union	FLSA	Licenses	Reports To	Data Entry Date	Contract Date
Anoka	17956	Metro	Electric Utility Operations Superintendent	1	33.46	41.82	41.82	41.82	41.82	40	-N/A-		No	No		Electric Utility Director	5/15/2012	1/1/2012
Breckenridge	3466	Central	Electric Foreman	1	29.59	31.39	31.39	31.39	31.39	40	-N/A-		Yes	Yes		Director of Public Services	5/25/2012	1/1/2012
Buffalo	14193	Central	Electric Operations Supervisor	1	26.21	34.06	34.48	34.48	34.48	40	-N/A-		No	No			5/2/2012	1/1/2012
Buhl	1000	Northwest	Public Utility Foreman	1	26.21	34.06	23.64	23.64	23.64	40	-N/A-		Yes	Yes		City Council	5/7/2012	1/1/2012
Delaño	5386	Central	General Manager of Utilities	1	44.61	50.12	50.12	50.12	50.12	40	-N/A-		No	No		Water, Light & Power Commission	5/1/2012	1/1/2012
Detroit Lakes	8631	Northwest	Electric Distribution Supervisor	1	28.98	36.68	36.68	36.68	36.68	40	-N/A-		Equal	No	No	Public Utilities Superintendent	7/14/2011	1/1/2011
East Grand Forks	7908	Northwest	Distribution Superintendent	1	23.4	35.02	40.97	40.97	40.97	40	-N/A-		No	No		General Manager	4/30/2012	1/1/2012
Edina	49491	Metro	Electrical/HVAC Supervisor	1	27.1	36.24	36.14	36.14	36.14	40	-N/A-		No	Yes		Public Works	9/6/2012	
Elbow Lake	1201	Central	Electric Supt.	1	24.7	25.89	25.89	25.89	25.89	40	-N/A-		No	Yes		Clerk Admin. Treas.	6/14/2011	1/1/2011
Ely	3464	Northwest	Electric Lineman Foreman	1	24.7	25.43	26.18	26.18	26.18	40	-N/A-		Yes	Yes		Operations Director	5/25/2012	1/1/2011
Fairmont	10619	Southwest	Power Plant / Elect. Dist Supervisors	1	30.79	38.49	38.49	38.49	38.49	40	-N/A-		Less	No	No	City Administrator	5/7/2012	1/1/2012
Granite Falls	2947	Central	Electrical Superintendent	1	26.6	32.23	29.14	29.14	29.14	40	-N/A-		Equal	Yes	Yes	City Manager	5/21/2012	1/1/2012
Kasson	5553	Southwest	Electric Superintendent	1	26.6	32.23	29.43	29.43	29.43	40	-N/A-		Equal	Yes	Yes	Public Works Director	4/30/2012	1/1/2012
Kenyon	1736	Southwest	Operations Superintendent	1	21.55	29.78	29.78	29.78	29.78	40	-N/A-		Equal	No		Utility Commission, City Administrator	5/14/2012	1/1/2012
Lake City	5339	Southwest	Line Supervisor	1	25.66	31.31	31.31	31.31	31.31	40	-N/A-		Yes	Yes		Public Works Director	4/27/2012	1/1/2012
Le Sueur	4332	Central	Electric Utility Director	1	33.69	33.69	33.69	33.69	33.69	40	-N/A-		Equal	No	No	City Administrator	5/11/2011	1/1/2011
Madison	16411	Southwest	Electric Line Supervisor	1	16.13	22.66	26.12	26.12	26.12	40	-N/A-		Equal	No	Yes	City Manager	5/17/2012	1/1/2012
New Ulm	13966	Southwest	Electric Distribution Supervisor	1	32.4	35.1	35.1	35.1	35.1	40	-N/A-		Equal	No	No	Director of Utilities	4/28/2012	1/1/2012
North St. Paul	11569	Metro	Assistant Electric Superintendent	1	40.47	46.48	46.48	46.48	46.48	40	-N/A-		N/A	N/A		Electric Superintendent	5/21/2012	1/1/2012
Preston	1375	Southwest	PowerPlant Operator / Mechanic	1	21.03	27.47	27.47	27.47	27.47	40	-N/A-		Yes	Yes		Public Works Director	4/26/2012	1/1/2012
Red Wing	16294	Southwest	Operations Foreman	1	26.27	32.05	32.05	32.05	32.05	40	-N/A-		Greater	Yes	Yes	PW Director	5/2/2012	1/1/2012
Redwood Falls	5198	Southwest	Utility Superintendent	1	27.69	43.03	37.01	37.01	37.01	40	-N/A-		No	No			5/23/2012	1/1/2012
Springfield	2185	Southwest	Utilities Supt	1	31.4	31.4	31.4	31.4	31.4	40	-N/A-		No	No		City Manager	5/4/2012	1/1/2012
St. James	4473	Southwest	Electric Superintendent	1	30.13	34.8	34.8	34.8	34.8	40	-N/A-		Equal	No	No	director of public works	5/24/2012	1/1/2012
St. Peter	10817	Southwest	electric foreman	1	28.59	28.59	28.59	28.59	28.59	40	-N/A-		Yes	Yes	lineman		5/24/2012	1/1/2012
Thief River Falls	8522	Northwest	ELECTRIC SUPJT.	1	34.09	34.09	34.09	34.09	34.09	40	-N/A-		Equal	Yes	No	Utilities Director	5/12/2011	1/1/2011
Two Harbors	3578	Northwest	ELECTRIC SUPJT.	1	34.8	34.8	34.8	34.8	34.8	40	-N/A-		Equal	Yes	No	ADMINISTRATOR	5/10/2012	1/1/2012
Wadena	4161	Central	Superintendent	1	27.12	36.06	31.41	31.41	31.41	40	-N/A-		No	No		City Council	4/25/2012	1/1/2012
Warroad	1706	Northwest	City Superintendent	1	23.85	32.81	32.81	32.81	32.81	40	-N/A-		No	No		City Administrator	4/28/2011	1/1/2011
Waseca	9328	Northwest	Line Foreman	1	27.34	27.75	27.75	27.75	27.75	40	-N/A-		Yes	Yes		Director of Utilities	5/10/2012	1/1/2011
Winifred	4323	Southwest	Electric Superintendent	1	27.76	36.1	36.1	36.1	36.1	40	-N/A-		No	No		City Administrator	5/3/2012	1/1/2012
Worthington	11405	Southwest	Electric Superintendent	1	31.2	42.21	39.37	39.37	39.37	40	-N/A-		No	No		Utilities General Manager	5/12/2011	1/1/2011
Un-aged Average					\$26.08	\$48.12	\$33.58	\$33.58	\$33.58		-N/A-							
Aged Average									\$33.39									

SQL: select * from SearchQuery where 1=0 and audit-false and status='P' and update > date('730 AND jobid = 'N/A' AND regionid in (Select RegionID from Regions) order by City

Search Results for Unworker. No comparison salary provided.																		
Municipality	Population	Region	Organization's Job Title	# Emps	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Hrs/Week	Difference	Degree Of Match	Union	FLSA	Licenses	Reports To	Data Entry Date	Contract Date
Ada	1598	Northwest	Electric Supervisor	1	20.14	26.28	26.28	26.28	26.28	40	-N/A-		No	Yes		City Council	4/19/2011	1/1/2011
Adrian	1217	Southwest	Lineman	2	15.66	22.86	23.44	24.22	23.83	40	-N/A-		No	Yes		Utilities Superintendent	5/2/2012	1/1/2012
Anoka	17966	Metro	Unworker	8	34.28	37.04	35.28	37.04	35.5	40	-N/A-		Yes	Yes		Operations Superintendent & Utilities	5/15/2012	1/1/2012
Baudette	1100	Northwest	Unworker	2	17.2	23.22	15.85	15.85	15.85	40	-N/A-		No	Yes		Superintendent	5/13/2011	1/1/2011
Breckenridge	3466	Central	Apprentice Lineman	1	22.67	27.28	23.5	23.5	23.5	40	-N/A-		Yes	Yes		Public Works Director	5/25/2012	1/1/2012
Buffalo	14193	Central	Electric Linerson	5	21.93	28.86	28.86	28.86	28.86	40	-N/A-		No	Yes		Public Works	5/8/2012	1/1/2012
Caledonia	2883	Southwest	Journey Lineworker	2			25.5	29.1	27.3	40	-N/A-	Equal	N/A	Yes		City Clerk-Administrator	5/31/2012	1/1/2012
Chaska	24177	Metro	Unworker	7	32.76	35.75	32.76	35.75	34.25	40	-N/A-	Equal	Yes	Yes		Electric Director	9/1/2011	1/1/2011
Cloquet	11855	Northwest	Qualified Pumphouse Operator	4	18.3	22.5	22.5	22.5	22.5	40	-N/A-		Yes	Yes		Public Works/Utilities Supervisor	5/17/2012	1/1/2012
Coonasset	2624	Northwest	Public Works/Utilities Worker II	1	12.14	15.71	15.71	15.71	15.71	40	-N/A-	Greater	Yes	Yes		General Manager of Utilities	5/1/2012	1/1/2012
Dela	5386	Central	Unworker	5	30.09	35.54	35.81	35.54	34.51	40	-N/A-		No	Yes		Electric Distribution Supervisor	8/3/2011	1/1/2011
Detroit Lakes	8631	Northwest	Lineman	5	21.49	31.14	31.14	31.14	31.14	40	-N/A-	Equal	Yes	Yes			4/30/2012	1/1/2012
East Grand Forks	7908	Northwest	Unman	4	22.44	29.53	31.89	32.12	32.06	40	-N/A-		Yes	Yes		Electric supt	6/14/2011	1/1/2011
Elbow Lake	1201	Central		2			19.13	16.13	19.13	40	-N/A-		No	Yes		Electric Superintendent	5/25/2012	1/1/2011
Ely	3464	Northwest	Electric Unworker	3	21.67	23.19	22.02	22.1	22.07	40	-N/A-	Equal	Yes	Yes		Electric Distribution Supervisor	5/7/2012	1/1/2012
Fairmont	10619	Southwest	Lineman	5	25.85	32.31	32.31	32.31	32.31	40	-N/A-		Yes	Yes		Public Works Director	11/2/2011	1/1/2011
Fosson	1489	Northwest	Unworker	1	16.95	23.73	19.81	19.81	19.81	40	-N/A-	Greater	No	Yes				

Job Title	City	County	Job ID	Position	Grade	Salary	Benefits	Experience	Education	Training	Supervisor	Start Date	End Date
Granite Falls	Granite Falls	Central	2947	Uneman	3								
International Falls	International Falls	Northwest	6199	Electrician	1	23.46	24.66	24.06	40	N/A	Equal	Yes	Yes
Kenyon	Kenyon	Southwest	1796	Uneman	2	28.34	28.34	28.34	40	N/A	Equal	Yes	Yes
Lake City	Lake City	Southwest	5339	Journeyman Uneman	2	18.05	24.15	22.44	40	N/A	Equal	Yes	Yes
Lakefield	Lakefield	Southwest	1857	Uneman	1	22.41	27.36	23.79	40	N/A	Equal	Yes	Yes
Le Sueur	Le Sueur	Central	4332	Uneman	5	16.4	23.78	17.75	40	N/A	Equal	Yes	Yes
Madison	Madison	Southwest	1641	Uneman	5	20.7	25.89	28.23	40	N/A	Equal	Yes	Yes
Melrose	Melrose	Central	3401	Journey Uneman	3	15.35	20.46	23.67	40	N/A	Equal	Yes	Yes
Monticello	Monticello	Central	11901	Installation Technician	3	19.37	26.17	28.17	40	N/A	Equal	Yes	Yes
Mountain Iron	Mountain Iron	Northwest	2825	Maintenance Journeyman Uneman	4	15.68	20.65	15.88	40	N/A	Equal	Yes	Yes
New Ulm	New Ulm	Southwest	13396	Uneman	5	20.48	26.2	25.05	40	N/A	Equal	Yes	Yes
North St. Paul	North St. Paul	Central	11569	Electric Line Person	6	16.75	30.78	30.78	40	N/A	Equal	Yes	Yes
Preston	Preston	Southwest	1375	Uneman	1	29.51	35.14	35.14	40	N/A	Equal	Yes	Yes
Redwood Falls	Redwood Falls	Southwest	5198	Uneman	1	19.12	24.98	19.34	40	N/A	Equal	Yes	Yes
Rochester	Rochester	Southwest	10478	First Class Uneman (WRRK1/APU)	13	21.47	34.27	25.7	40	N/A	Equal	Yes	Yes
Sleepy Eye	Sleepy Eye	Southwest	3521	Uneman	3	27.99	34.99	34.99	40	N/A	Equal	Yes	Yes
Springfield	Springfield	Southwest	2185	Uneman	4	19.23	28.85	27.4	40	N/A	Equal	Yes	Yes
St. Charles	St. Charles	Southwest	3579	Electric Uneman	3	20.6	24.94	21.23	40	N/A	Greater	No	Yes
St. James	St. James	Southwest	4473	Uneman	3	20.63	21.93	21.93	40	N/A	Equal	No	Yes
St. Peter	St. Peter	Southwest	10817	licensed Uneman	4	24.8	27.17	26.58	40	N/A	Equal	Yes	Yes
Thief River Falls	Thief River Falls	Southwest	8523	Uneman	3	20.68	27.06	26.99	40	N/A	Equal	Yes	Yes
Truman	Truman	Southwest	1161	Uneman	1	15.61	19.58	19.58	40	N/A	Equal	Yes	Yes
Two Harbors	Two Harbors	Northwest	3578	Uneman	3	19.85	28.17	24.94	40	N/A	Equal	Yes	Yes
Wadena	Wadena	Central	4161	Uneman	2	19.72	25.55	20.7	40	N/A	Equal	Yes	Yes
Warren	Warren	Northwest	1649	Uneman	2	17.43	24.85	21.64	40	N/A	Equal	Yes	Yes
Warroad	Warroad	Southwest	1706	Uneman	3	14.64	21.29	19.47	40	N/A	Equal	Yes	Yes
Wassica	Wassica	Southwest	9928	Electric Uneman	3	19.72	26.41	26.41	40	N/A	Equal	Yes	Yes
Wesbrook	Wesbrook	Southwest	864	Uneman	3	16.58	21.56	19.07	40	N/A	Equal	N/A	Yes
Wincon	Wincon	Southwest	4323	Uneman	4	19.47	26.98	25.3	40	N/A	Equal	Yes	Yes
Un-aged Average	Un-aged Average					\$20.92	\$27.04	\$24.23		N/A			
Aged Average	Aged Average							\$24.84					

Search Results for Maintenance Supervisor. No comparison salary provided.														
Municipality	Population	Region	Organization's Job Title	# Emps	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Wk/Week	Difference	Days Off/Year	Union	Notes
Baldwin	602	Southwest	Public Works Supervisor (includes Water & Maintenance Supervisor)	1			21.24	21.24	21.24	40	-N/A-	Equal	No	Class D
Brookton	646	Central	Maintenance Supervisor	1			20.35	20.35	20.35	40	-N/A-	Equal	No	Class D
Carlton	779	Central	Maintenance Supervisor	1			16.83	16.83	16.83	40	-N/A-	Equal	No	Class D
Evansville	565	Central	Maintenance Supervisor	1			18.75	18.75	18.75	40	-N/A-	Equal	No	Class D
Goodhue	925	Southwest	Maintenance Supervisor	1			26.07	26.07	26.07	40	-N/A-	Equal	No	Class D
Greenbush	706	Northwest	Public Works Supervisor	1			15.75	15.75	15.75	40	-N/A-	Equal	No	Class D
Grove City	624	Central	Maintenance Supervisor	1			28.17	28.17	28.17	40	-N/A-	Equal	No	Class D
Hendricks	678	Southwest	Public Works Maintenance Supervisor	1			16.26	16.26	16.26	40	-N/A-	Equal	No	Class D
Hollingsford	779	Central	Maintenance Supervisor	1	18	21	19	19	19	40	-N/A-	Equal	No	Class D
Jasper	565	Southwest	Public Works Superintendent	1			16.21	16.21	16.21	40	-N/A-	Equal	No	Class D
Kendall	709	Northwest	Public Works Supervisor	1			19.53	19.53	19.53	40	-N/A-	Equal	No	Class D
Kendall	719	Central	Public Works Supervisor	1			18.88	18.88	18.88	40	-N/A-	Equal	No	Class D
Lamberton	787	Southwest	Public Works Maintenance Supervisor	1			18.76	18.76	18.76	40	-N/A-	Equal	No	Class D
La Roy	939	Southwest	Public Works Director	1			21.63	21.63	21.63	40	-N/A-	Equal	No	Class D
Madison Lake	582	Central	Public Works Supervisor	1			19.38	19.38	19.38	40	-N/A-	Equal	No	Class D
Marshall	582	Central	Superintendent	1			18.67	18.67	18.67	40	-N/A-	Equal	No	Class D
Stephens	688	Northwest	Public Works Supervisor	1			24	24	24	40	-N/A-	Equal	No	Class D
Timnott	688	Southwest	Public Works Supervisor	1			18.54	18.54	18.54	42	-N/A-	Equal	No	Class D
Un-aged Average					\$18.00	\$21.00	\$19.86	\$19.86	\$19.86		-N/A-			
Aged Average									\$20.39					

SQL: select * from SearchQuery where 1=0 and audit-false and status='P' and update > date(7/30 AND) jobid = 'C' AND regionid from Regions) AND stand in (2) order by City

Municipality	Population	Region	Organizational - job title	# Employees	Range Minimum	Range Maximum	Average Low	Average High	Average	Difference	Degree Of Match	Union	Tech	Unpress.	Report To	Date Entry Constant
Ferlie	648	Northeast	City Administrator	1	-	18.16	18.16	18.15	18.15	-N/A-	Equal	No	No		City Council	4/97/2012
Groffhue	925	Southeast		1	-	39.57	39.57	39.57	39.57	-N/A-	No	N/A	No		Mayor	1/27/2011
Shiner	857	Central	City Clerk	1	-	24.36	24.36	24.36	24.36	-N/A-	No	Yes	Yes		Mayor	5/13/2012
Un-aged Average					-	\$20.90	\$20.90	\$20.90	\$20.90	-N/A-						
								\$21.60								

Search Results for City/County Administrator/Manager/Coordinator. No comparison salary provided.

Municipality	Population	Region	Organization's Job Title	n Emps.	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	City/Week	Influence	Degree Of Match	Union	Licensure	Reprints To Council	Data Entry Date	Contact Date
Ambury	493	Southeast	Administrator/Clerk-Treasurer	1	18.67	18.67	18.67	18.67	N/A	N/A	No	No	No	Council	4/30/2012	1/1/2012	
Brewer	586	Central	City Administrator	1	19.23	24.52	24.52	24.52	24.52	40	N/A	N/A	No	Mayor & Council	4/13/2012	1/1/2012	
Brownsville	779	Central	City Administrator	1	24.52	23.88	23.88	23.88	N/A	N/A	N/A	N/A	No	City Council	5/13/2012	1/1/2012	
Carlton	586	Southwest	Clerk/Administrator/Treasurer	1	27.41	27.41	27.41	27.41	N/A	N/A	No	No	No	City Council	5/7/2012	1/1/2012	
Elyan	586	Southwest	City Administrator	1	22.8	22.8	22.8	22.8	40	N/A	N/A	No	No	Council	5/15/2012	1/1/2012	
Hendricks	678	Northwest	Clerk/Treasurer	1	17.31	17.31	17.31	17.31	N/A	N/A	No	No	No	City Council	5/6/2012	1/1/2012	
Karlsbad	700	Northwest	City Administrator	1	25	25	25	25	N/A	N/A	No	No	No	City Council	5/27/2012	1/1/2012	
Marion Lake	939	Southwest	City Administrator	3	30.22	35.91	33.07	33.07	N/A	N/A	Equal	No	No	City Council	7/20/2012	1/1/2012	
Millenraite Beach	614	Micso	City Manager	1	21.67	21.67	21.67	21.67	40	N/A	N/A	No	No	Council	7/20/2012	1/1/2012	
Randall	582	Central	Clerk-Treasurer	1	23.22	25.22	23.22	25.22	N/A	N/A	Greater	No	No	City Council	5/7/2012	1/1/2012	
Stephen	586	Northwest	City Administrator	1	22.86	22.86	22.86	22.86	N/A	N/A	N/A	No	No	Mayor	5/7/2012	1/1/2012	
West Concord	804	Southeast	City Administrator	1	\$22.79	\$40.22	\$24.00	\$24.51	\$24.26	N/A	N/A	No	No	City Council	5/7/2012	1/1/2012	
Un-aged Average																	
Un-aged Average									\$24.76								

Search Results for Clerk Treasurer. No comparison salary provided.

Municipality	Population	Region	Organization's Job Title	Prop's	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Hrs/Avg/Sec	Difference	Degree Of Month	Union	FLSA	Licenses	Report To	Data Entry Date	Contract Date	Data Date
Baldwin	602	Southwest	City Clerk / Treasurer	1	21.24	21.24	21.24	21.24	21.24	40	N/A		No	Yes		CITY COUNCIL	4/25/2023	1/1/2023	
Battle Lake	738	Northwest	CLEW/ TREASURER	1	21.09	27.98	27.98	27.98	27.98	40	N/A	Greater	No	Yes		CITY COUNCIL	5/10/2023	1/1/2023	
Benson	646	Central	City Clerk/Treasurer	1		20.35	20.35	20.35	20.35	40	N/A	Equal	No	Yes		City Council	5/10/2023	4/1/2023	
Brewichville	691	Southwest	City Clerk/Treasurer	1		16	16	16	16	40	N/A	Equal	No	No			4/27/2023	4/1/2023	
Buck Lake	816	Northwest	CITY CLERK/TREASURER	1		23.65	23.65	23.65	23.65	40	N/A		Yes	Yes		CITY COUNCIL	5/24/2023	1/1/2023	
Clarkfield	861	Southwest	City Administrator/Clerk/Treasurer	1		14.9	14.9	14.9	14.9	40	N/A	Greater	N/A	No		City Council	10/26/2021	7/1/2021	
Deerwood	585	Central	City Clerk / Treasurer	1	15.1	21.57	21.57	21.57	21.57	40	N/A	Greater	Yes	Yes		City Council	5/7/2023	3/1/2023	
Elmore	633	Southwest	City Clerk / Treasurer	1		33.05	33.05	33.05	33.05	40	N/A	Greater	No	Yes		City Council	5/1/2023	1/1/2023	
Ernsville	565	Central	City Clerk / Treasurer	1		14.95	14.95	14.95	14.95	40	N/A		No	Yes		City Council	4/26/2023	3/1/2023	
Greenbush	706	Northwest	City Clerk / Treasurer	1		15.75	15.75	15.75	15.75	40	N/A	Equal	No	No		City Council	4/24/2023	1/1/2023	
Heron Lake	624	Central	Administration Clerk- Treasurer	1	12	15.25	15.25	15.25	15.25	40	N/A		Yes	Yes		Mayor	12/9/2020	1/1/2021	
Hog Lake	744	Southwest	City Clerk / Treasurer	1		23.64	23.64	23.64	23.64	40	N/A		No	Yes		Mayor/City council	5/10/2023	1/1/2023	
Holdingford	779	Central	City Clerk / Treasurer	1	18	21	21	21	21	40	N/A	Equal	No	No		City Council	9/22/2023	1/1/2023	
Ibke	830	Central	City Clerk / Treasurer	1	20.46	23.53	21	21	21	40	N/A	Equal	N/A	Yes			4/30/2023	1/1/2023	
Karhoun	719	Central	City Clerk / Treasurer	1		15.16	15.16	15.16	15.16	40	N/A		No	No			5/3/2023	1/1/2023	
Lincoln	707	Central	City Clerk / Treasurer	1	17	22.85	19	19	19	40	N/A		No	Yes		FULL-TIME COUNCIL	5/3/2023	1/1/2023	
Lincolnton	723	Northwest	CITY CLERK / TREAS	1		20.63	20.63	20.63	20.63	40	N/A		N/A	N/A		City Council	5/25/2023	1/1/2023	
La Prairie	787	Southwest	Clerk Administration / Treasurer	1		20.8	20.8	20.8	20.8	40	N/A		N/A	No		City Council	4/24/2023	1/1/2023	
Le Roy	867	Southwest	City Clerk / Treasurer	1		19.39	19.39	19.39	19.39	32	N/A	Equal	N/A	N/A		City Council	4/27/2023	1/1/2023	
Madison	575	Northwest	City Clerk / Treasurer	1	8	18.18	18.18	18.18	18.18	40	N/A		No	No			5/3/2023	1/1/2023	
Morgan	839	Southwest	City Clerk - Treasurer	1		23.17	23.17	23.17	23.17	40	N/A		No	Yes		City Council	5/16/2023	1/1/2023	
Moulton	668	Central	City Clerk-Treasurer	1	19.61	23.07	23.07	23.07	23.07	40	N/A		No	Yes		City Council	5/16/2023	1/1/2023	
Scanlon	884	Northwest	City Clerk/Treasurer	1	18	20.06	18	18	18	40	N/A		No	N/A		City Council	5/16/2023	1/1/2023	
Seabuck	665	Central	City Clerk / Treasurer	1		18.25	18.25	18.25	18.25	40	N/A	Equal	No	No		Mayor & COUNCIL	5/30/2023	1/1/2023	
Sevilla	525	Central	CITY CLERK / TREASURER	1	15.36	18.66	17.03	17.03	17.03	40	N/A		No	Yes		Mayor & Council	4/1		

Westbrook	6841 Southwest	Clerk Treasurer/City Clerk	1	12.77	17.68	16.17	16.17	16.17	16.17	40	N/A	N/A	Yes	5/1/2012	1/1/2012
Un-aged Average				\$16.22	\$20.97	\$19.46	\$19.46	\$19.46	\$19.46		N/A				
Aged Average															

SOL: select * from SearchQuery where 1>0 and audit=false and status='F' and dupdate > date()-730 AND jobid = 'XE' AND regionid from regions) AND staid in (2) order by City

See page 3

Regular Council Meeting

January 10, 2011

Members present: Drange, Houselog, Cram, Miller and Peterka.

Public present: Robin Puckett, Wilbert Hedtke, Claris Hedtke, Vern Dehmlow, Mary Hunt, Gale Peterson, Mike Remarke, Dean Smith, Bob Simmons, Ardy Johnson, Loyce Knutson, Allan Knutson, Joyce Smith, Rosie Dilley, David Martin, Gwen Kielty, Collen Nelson, Bonnie Jans, Brad Jans, Brian Martin, Mary Marcus, Elizabeth Peterka, Roger Rusch, Lorie Barnes, Steve Besser, Kevin Drange, Daniel Kieffer, Barry Glienke, Adam Fast, Mr. and Mrs. Patrick Lindstrom, Gerald Rueckert, Rodney Sorenson.

Oath of Office for Mayor Drange

Oath of Office for Council Members Terry Miller and Bill Peterka

Called to order by Mayor Drange at 7:00 p.m.

Motion by Cram, second by Peterka to approve the consent agenda including ck #11127-11157 and E-check#101E-103E. Carried unanimously.

Visitor's recognition and public comment: None

Fire Report:

Fire Chief Mike Remarke reported the repair on the Equipment van may be taken care of by the Willmar Fire Department. A propane tank has been ordered to replace the one that is faulty. Truck #532 will have the inverter replaced. Discussed a mutual aid call regarding the new radio system and it worked great. 3 sets of bunkers are in the budget and may be ordering a new jacket for one of the members. There is a list of tools in budget and will be replacing the missing tools. Will order holders for the equipment van. Fire hall needs some lights fixed in the building. Garage doors need to be serviced.

Motion by Miller, second by Cram to approve \$1000 for lighting in the Fire Hall and \$1000 for door servicing for. Carried unanimously.

Rescue squad Chief, Dean Smith reported that the tires have been replaced and other minor maintenance will be performed on the Rescue van.

Motion by Peterka, second by Houselog to purchase a pager for the Rescue Squad. Carried unanimously.

Motion by Miller, second by Peterka to approve the 2011 Rescue Squad Officers, Chief – Gaylen Heacock, Assistant Chief – Lorie Barnes, Training Officer – Gregg Schake, Secretary/Treasurer – Bev Reich. Carried unanimously.

Deputy Adam Fast gave his monthly report. Ordinance violations, 911 hang-ups, animal issues, unsafe conditions, vehicle assist, search warrant and drug bust with the drug task force. He discussed the scams and swindles on the internet alerting the public to be aware.

Johnson said she is working on year end work.

David Martin requested that VI. D. Water and Wastewater School. He discussed the contact hours that are necessary to retain the licensing.

Motion by Miller, second by Houselog to send Brad Jans to Wastewater School in March in St. Cloud. Carried unanimously.

David will bring back in February some information on some roof repair for the old school building. He invited the council to join him and Brad if they would like to experience the day to day operations.

Melissa Drange is interested in purchasing a sound system for the council. She will check into pricing.

Cram, Houselog, Peterka and Miller – Nothing

Motion by Peterka, second by Cram to accept the resignation from Dustin Suchy from the Rescue Squad effective November 12, 2010. Carried unanimously.

Motion by Peterka, second by Cram to approve Resolution 2011-1, Council Appointments.

RESOLUTION NO. 2011-01

A RESOLUTION REGARDING THE ANNUAL APPOINTMENTS FOR 2011 AND MEETING DATES

WHEREAS, the City of Grove City (the "City") is required by various laws, rules, policies and procedures to make certain appointments; and,

WHEREAS, the City Council has historically made appointments to various positions at the first meeting of each calendar year; and,

WHEREAS, although the City is scheduled to meet on the second Tuesday of each month, there are occasionally conflicts that arise warranting changes to the scheduled meeting dates.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Grove City that the following appointments are hereby approved:

APPOINTMENT	2011
Weed Inspector	Brad Jans
Acting Mayor	Gwen Cram
Health Inspector	Meeker County Public Health
Buildings Commission	Bill Peterka and Gwen Cram
Utilities Commission	Bill Houselog and Bill Peterka
Official Newspaper	Litchfield Independent Review
Official Depositor	First State Bank of Grove City and 4M Fund
Parks and Playgrounds	Melissa Drange and Terry Miller
Streets	Melissa Drange and Terry Miller
EDA	Bill Peterka and Bill Houselog
Police/Personnel Commission	Bill Peterka and Terry Miller
Data Practices Compliance Official	Janell Johnson
City Attorney	Dolan and Besser
City Engineer	Bolton and Menk

BE IT FURTHER RESOLVED that although such appointments are hereby enacted, nothing shall preclude the City Council from amending these appointments from time to time; and,

BE IT FURTHER RESOLVED that these appointments shall be in effect from the date of adoption of this resolution until the appointments are reconsidered in January of 2012;

Motion by Houselog, second by Miller to approve Resolution 2011-2. Carried unanimously.

RESOLUTION #2011-2

A RESOLUTION MAKING APPOINTMENTS TO CORPORATE AUTHORIZED SIGNERS FOR THE CITY OF GROVE CITY FOR THE YEAR 2011

WHEREAS, it is the policy of the Grove City Council to make annual appointments to assign individuals as corporate authorized signers for the city government at the beginning of each year, and WHEREAS, these individuals are authorized to sign approved checks and drafts on behalf of the City of Grove City, and WHEREAS, to insure quality control two signatures are required on each check or draft. NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Grove City establishes the following:

1. That the following persons are appointed by the City Council to serve as the corporate authorized signers provided that each check or draft contain a signature of the Mayor or Acting Mayor and the Administrator/Clerk/Treasurer for the year 2011:

Mayor Melissa Drange Acting Mayor Gwen Cram Adm/Clerk/Treasurer Janell T. Johnson

2. That such appointment shall take effect on the date thereof and shall continue for the remainder of the year or until such time as a successor is appointed by the City Council.

Robert Simmons addressed the council regarding the Water Meters in his apartment buildings. Proposing that the city refund him his water rate and he is willing to pay \$100 per meter and pay for the water that runs through the meter. He submitted to the council some rate comparisons from other communities. He also explained he was not happy that he was assessed with the water/sewer bill from a former tenant and feels he should be notified if a tenant is behind in their utilities. Peterka explained to him that he needs to have a Third Party Notification signed by the tenant in order to discuss utilities with anyone other than the customer.

Motion by Peterka, second by Cram to table any action on Bob Simmons request until the February meeting. Carried unanimously.

Motion by Houselog, second by Cram to approve the 4M Fund Resolution. Carried unanimously.

Motion by Cram, second by Peterka to have Legal Counsel at the meetings for the least 6 months. Carried unanimously.

Peterka discussed getting an unofficial copy of the minutes posted prior to the next meeting. He will check to see what business would like to have a copy of the minutes for the public. He will post them at various businesses. Johnson asked that she have at least a week post meeting to have the minutes prepared.

Steve Besser, City Attorney informed the Council that an individual citizen, Allen Knutson, has filed a lawsuit against the City on behalf of a group of concerned citizen. He is here to discuss litigation strategies. He has asked that if any council member has any involvement in the lawsuit against the City to recuse themselves to avoid violating their fiduciary responsibilities to the City.

Motion by Peterka, second by Cram to enter into closed session at 8:13 p.m. Carried unanimously.

Shortly after the start of the closed session, at the attorney's request, Bill Peterka and Melissa Drange removed themselves from the discussion as they are involved in the lawsuit against the City. Bill Houselog also left the session as he is one of the named defendants in the case.

Council came out of closed session at 8:47 p.m.

Closed session statement was made by Besser. Discussed the lawsuit and answered some questions. He did put on record, recused were Mayor Melissa Drange, Councilman Bill Peterka and Councilman Bill Houselog is named as defendant already represented by council. Mayor Drange and Councilman Peterka are part of a concerned citizens group and they appropriately recused themselves from the closed session. Discussed retention of litigation counsel for the City of Grove City and employees and explained it would be inappropriate for him to represent the City in this matter. He recommended that the Council retain Bill Everett with Everett & Vander Viel as litigation counsel for this matter.

Bill Peterka stated that he felt we need to take the advice of our legal counsel and Bill Houselog agreed to have one lawyer representing the city in the matter. Peterka stated "that the City is actually innocent in any charges, supposed wrong doing on someone else's part. With that being as it may, I made my statement".

Motion by Miller, second by Cram, on the recommendation of Steve Besser, that the City retain Bill Everett of the law firm of Everett & Vander Wiel to represent the city and its employees in this lawsuit. Voting yes: Miller and Cram. Not Voting: Peterka, Drange and Houselog. Motion carries.

Motion by Peterka, second by Cram to adjourn at 8:54 p.m.

Respectfully submitted,

Janell T. Johnson, MCMC

City Clerk